

VOLLEYBALL COACHING APPLICATION

Coaches are expected to follow the by-laws and guidelines set forth by the EYS Board. By-laws and guidelines are available by request at City Hall, phone 379-3444. Coaching expectations are attached. Name: _____ Date: Social Security Number: ______ (used for the background check) Phone: _____ E-mail: ____ Position(s) applying for (circle all that apply): 3rd-4th grade Head Coach/ Assistant Coach 5th-6th grade Head Coach/ Assistant Coach Qualifications (certifications held, past experiences, knowledge of the sport): Reason for applying/coaching philosophy: Volunteering? Yes or No By signing this application I certify the above information is correct. I hereby consent to a complete background check. I understand that false or misleading information in this application may result in termination of my employment.

Return completed form to Essex City Hall

Applicant's Signature _____



- 1. Coaches for each upcoming season shall be sought and approved by the Board prior to the beginning of each season;
- 2. Coaches must complete an application and by completing such application are subject to background checks as completed by the Essex Police Chief;
- 3. Abstain from using abusive and profane language before anyone connected with games or practices;
- 4. Always keep a positive attitude around the players;
- 5. Any coach shall not be released and paid (if applicable) until all equipment/uniforms are returned and accounted for. The Board will arbitrate disputes in this matter;
- 6. Be alert for any signs that would indicate possible health or safety hazards;
- 7. Provide constructive criticism only, not degrading criticism;
- 8. Do not allow an ineligible (suspended) player to participate in practices or games until the Board has approved the player for play;
- 9. Do not criticize the opposing team, its coaches or fans, verbally or by gesture;
- 10. Do not dispute officials' calls beyond the usual acceptable questions;
- 11. Do not permit an injured player to reenter the game if further play would jeopardize his/her health;
- 12. Don't intimidate the players, don't call them names that are degrading, and don't yell at them in a negative manner. Yelling in a positive manner, a coaching manner or a cheering manner is acceptable. If you are not sure of the difference, please ask a board member for clarification;
- 13. Emphasize that good athletes are good students both physically and mentally;
- 14. Enforce all rules and regulations of EYS. If there is a problem or question, immediately seek the assistance of a board member;
- 15. Explain and discuss with the players and parents your rationale and philosophy, playing rules and any other additional rules or expectations you institute;
- 16. Explain rules and consequences regarding missed practices or games;
- 17. Have fun and encourage your players to have fun as well;
- 18. Invoke fair and respectful discipline;
- 19. Make the player attendance policy for practices, games and meetings clear to all players and parents. Enforce these rules equally with all your players, no exceptions;
- 20. Be responsible to ensure playing time for all team members is according to the coaching expectations.
- 21. Promote team play, rather than individual play;
- 22. Teach respect to the players by respecting authority yourself;
- 23. Teach the players to win, lose, and compete in a sportsmanlike manner;
- 24. And use appropriate methods and drills for developing good physical conditioning and skills.